****

REQUEST FOR EXPRESSIONS OF INTEREST

**(INDIVIDUAL CONSULTANT SELECTION)**

**Country:** Sierra Leone

Project: Agriculture Value Chain Development Project

### SUBJECT: *SMALL* MEDIUM-SIZED ENTERPRISES (SMES) COACH SPECIALIST ON COOPERATIVE UNION WITH CLEAR MILESTONES

**Reference No.** [**SLE-2000001544-0003-CS-ICS**](about:blank)

### The Government of Sierra Leone has received financing from the International Fund for Agricultural Development (IFAD), Adaption Fund (AF), OPEC Fund for International Development (OFID) and Toni Blair Institute (TBI) towards the cost of Agriculture Value Chain Development Project and intends to apply part of the proceeds for the recruitment of consultant as *Small* Medium-sized Enterprises (SMEs) Coach Specialist on cooperative Union with clear Milestones

The use of any IFAD financing shall be subject to IFAD’s approval, pursuant to the terms and conditions of the financing agreement, as well as IFAD’s rules, policies and procedures. IFAD and its officials, agents and employees shall be held harmless from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature brought by any party in connection with the Agriculture Value Chain Development Project

The main objective of this consultancy service is to increase on Market Access/ Market Linkages for the project beneficiaries for a profitable Business Arrangement with private sector.

The specific objective include:

* To Train and coach Agribusiness staff as Agribusiness performing coached for cooperative union.
* To develop comprehensive skill master coaching curriculum or manual for improving performance of value chains along Cooperative Unions (CU) through strong FBOs and market buyers
* To develop minimum key performance parameters for FBOs and CUs around operations (MT), profitability, FBO/farmer outreach, FBO dividends, strong Governance (leadership representative and annual change, gender & youth inclusive, enacted strategic business plans

The attention of interested consultants is drawn to IFAD’s Anti-Money Laundering and Countering the Financing of Terrorism Policy and the Revised IFAD Policy on Preventing Fraud and Corruption its Activities and Operations accessible at the IFAD website: www.ifad.org. The latter sets forth IFAD’s provisions on prohibited practices. IFAD further strives to ensure a safe working environment free of harassment, including sexual harassment, and free of sexual exploitation and abuse (SEA) in its activities and operations as detailed in its IFAD Policy to Preventing and Responding to Sexual Harassment, Sexual Exploitation and Abuse accessible at the IFAD website.

Interested consultants shall not have any actual, potential or reasonably perceived conflict of interest. Consultants with an actual, potential or reasonably perceived conflict of interest shall be disqualified unless otherwise explicitly approved by the Fund. Consultants are considered to have a conflict of interest if they a) have a relationship that provides them with undue or undisclosed information about or influence over the selection process and the execution of the contract, or b) have a business or family relationship with a member of the client’s board of directors or its personnel, the Fund or its personnel, or any other individual that was, has been or might reasonably be directly or indirectly involved in any part of (i) the preparation of the REOI, (ii) the selection process for this procurement, or (iii) execution of the contract. Consultants have an ongoing obligation to disclose any situation of actual, potential or reasonably perceived conflict of interest during preparation of the EOI, the selection process or the contract execution. Failure to properly disclose any of said situations may lead to appropriate actions, including the disqualification of the consultant, the termination of the contract and any other as appropriate under the IFAD Policy on Preventing Fraud and Corruption in its Projects and Operations.

The Agriculture Value Chain Development Project , Ministry of Agriculture and Food Security now invites eligible Individual consultants (“consultants”) to indicate their interest in providing the services. Interested consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the services in the form of a curriculum vitae (CV). A consultant will be selected in accordance with the individual consultant selection (ICS) method set out in IFAD’ Project Procurement Handbook that can be accessed via the IFAD website at [www.ifad.org/project-procurement](about:blank). Interviews will not be conducted as part of the selection process.

The shortlisting criteria are:

1. **Qualification**: At least a Master’s in Business Development, Entrepreneurship, Agricultural Economic or related discipline from a recognized university. =. **35 marks**
2. **Experience**:
3. At least ten years working experience in recognized organizations in the field of policy, strategy development and/or managing similar systems **=. 30 marks**
4. At least 10 years of professional and combine experience in corporate and practical entrepreneurship, teaching and training /workshop content and preparation of manuals and guide across different organizations outside Sierra Leone = **35 marks**

Clarifications may be requested by e-mail not later than *11th August, 2023*, so that responses can be issued to all consultants not later than 14th August *2023*.

The address for requesting clarifications is: Email: [avdppmu@gmail.com](about:blank)

Expressions of interest in the form of Curriculum Vitae must be delivered by e-mail or hard copy to the following address on or before 18th August, 2023 at 16:00 GMT.

Agriculture Value Chain Development Project

23 Torwama Road, Freetown

avdppmu@gmail.com